

COMMON CONSTRUCTION WAGE SCALE

2008 1359 -

2008 1405

Date: 10/23/2008
City: Muncie **County:** Delaware
Project Description and Scope: Ball State Projects-

1. Applied Technology Roof
2. Cooper Life Air Handling Units
3. Chilled Water Distribution Upgrade
4. Kitselman Windows
5. Studebaker West Sprinkler System
6. West Quad 3rd/4th Floors
7. West Quad Sprinkler System
8. Worthen Arena Exterior
9. Renovate Residence To Academic/Administrative Space
10. Boiler Plant Replacement
11. Emens Auditorium Improvements
12. South Woodworth Entrance
13. Lewellen Pool Roof Replacement
14. Lucina Hall Masonry Repairs
15. Storm/Sanitary Sewer Improvements
16. Electrical Sub-station Reliability Upgrades
17. Teachers College Renovation
18. Glick Center for Glass
19. North Entry Sign
20. Dehority Site Improvements
21. Woodworth Hall Dining Patio and Fountain Site Improvements
22. Architecture/Noyer Parking Lot Reconfiguration
23. Arena Drive Realignment
24. Noyer Commons
25. Studebaker Commons
26. Student Center North Entry
27. AC/Music 3rd floor Renovation
28. Schwartz Digital Complex
29. Scheidler Apartments Ph. 9
30. Art & Journalism Café
31. DeHority Service Drive & Parking
32. Student Recreation & Wellness Site Improvements
33. Elliott Hall Window Replacements
34. Scheidler Apartments Wireless Network
35. Studebaker West Shower/Bath Renovations
36. Woodworth Fire Alarm Replacement
37. Stadium Parking Lot North Ph II
38. Asphalt Repairs 2009
39. Scheidler Apartment Parking Lot 2009
40. Elevator Upgrade Projects

41. Robert Bell UCS Electrical/Mechanical Upgrades
42. Bracken Library Basement/Plaza Waterproofing
43. MEA Dock
44. Security/Electronic Access
45. MEA Generator
46. Tunnel Utility Systems
47. Student Center ACM Removal

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.* , do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/ Mechanical Insulators	Skilled	\$22.03	\$9.49	\$31.52
	Semiskilled	\$13.75	\$5.54	\$19.29
	Unskilled	\$10.50	\$5.54	\$16.04
Asbestos Workers/ Asbestos Abatement	Skilled	\$21.87	\$9.04	\$30.91
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers	Skilled	\$30.00	\$16.25	\$46.25
	Semiskilled	\$24.00	\$16.25	\$40.25
	Unskilled	\$21.00	\$16.25	\$37.25
Bricklayers	Skilled	\$28.05	\$11.54	\$39.59
	Semiskilled	\$21.04	\$11.54	\$32.58
	Unskilled	\$14.03	\$11.54	\$25.57
Carpenters	Skilled	\$25.72	\$10.93	\$36.65
	Semiskilled	\$20.57	\$10.93	\$31.50
	Unskilled	\$15.43	\$10.93	\$26.36
Carpet Layers	Skilled	\$25.72	\$10.93	\$36.65
	Semiskilled	\$20.57	\$10.93	\$31.50
	Unskilled	\$15.43	\$10.93	\$26.36
Cement Masons	Skilled	\$21.25	\$9.56	\$30.81
	Semiskilled	\$17.00	\$9.56	\$26.56
	Unskilled	\$12.75	\$9.56	\$22.31

Drywall Finishers

Skilled	\$20.75	\$8.74	\$29.49
Semiskilled	\$16.60	\$8.74	\$25.34
Unskilled	\$8.30	\$8.74	\$17.04

Drywall Installers

Skilled	\$25.72	\$10.93	\$36.65
Semiskilled	\$20.57	\$10.93	\$31.50
Unskilled	\$15.43	\$10.93	\$26.36

Electricians

Skilled	\$29.63	\$10.44	\$40.07
Semiskilled	\$18.37	\$9.65	\$28.02
Unskilled	\$11.85	\$8.05	\$19.91

Elevator Constructors

Skilled	\$30.28	\$12.12	\$42.40
Semiskilled	\$21.20	\$12.12	\$33.32
Unskilled	\$16.65	\$12.12	\$28.77

Glaziers

Skilled	\$26.58	\$10.73	\$37.31
Semiskilled	\$21.26	\$10.73	\$31.99
Unskilled	\$10.63	\$10.73	\$21.36

Iron Workers

Skilled	\$23.68	\$13.59	\$37.27
Semiskilled	\$18.94	\$13.59	\$32.53
Unskilled	\$14.21	\$13.59	\$27.80

Laborers

Skilled	\$18.76	\$9.15	\$27.91
Semiskilled	\$17.76	\$9.15	\$26.91
Unskilled	\$16.70	\$9.15	\$25.85

**Laborers/Asbestos
Abatement**

Skilled	N/A	N/A	N/A
Semiskilled	\$17.76	\$9.15	\$26.91
Unskilled	N/A	N/A	N/A

Mechanical Insulators

Skilled	\$22.03	\$9.49	\$31.52
Semiskilled	\$13.75	\$5.54	\$19.29
Unskilled	\$10.50	\$5.54	\$16.04

Millwrights

Skilled	\$23.02	\$12.99	\$36.01
Semiskilled	\$18.41	\$12.99	\$31.40
Unskilled	\$13.81	\$12.99	\$26.80

Operating Engineers***Class 1 or A***

Skilled	\$25.65	\$9.56	\$35.21
Semiskilled	\$19.24	\$9.56	\$28.80
Unskilled	\$16.67	\$9.56	\$26.23

Class 2 or B

Skilled	\$25.65	\$9.56	\$35.21
Semiskilled	\$19.24	\$9.56	\$28.80
Unskilled	\$16.67	\$9.56	\$26.23

Painters/Brush/Roll

Skilled	\$20.50	\$8.74	\$29.24
Semiskilled	\$16.40	\$8.74	\$25.14
Unskilled	\$8.20	\$8.74	\$16.94

Painters/Spray/Sandblast

Skilled	\$20.50	\$8.74	\$29.24
Semiskilled	\$16.40	\$8.74	\$25.14
Unskilled	\$8.20	\$8.74	\$16.94

Pipefitters & Steamfitters

Skilled	\$26.83	\$12.86	\$39.69
Semiskilled	\$17.44	\$12.86	\$30.30
Unskilled	\$12.61	\$12.86	\$25.47

Plasters

Skilled	\$22.70	\$8.82	\$31.52
Semiskilled	\$17.60	\$8.82	\$26.42
Unskilled	\$8.80	\$8.82	\$17.62

Plumbers

Skilled	\$28.17	\$13.54	\$41.71
Semiskilled	\$18.31	\$13.54	\$31.85
Unskilled	\$13.24	\$13.54	\$26.78

Pointer/Caulker/Cleaners

Skilled	\$25.72	\$10.93	\$36.65
Semiskilled	\$20.57	\$10.93	\$31.50
Unskilled	\$15.43	\$10.93	\$26.36

Roofers

Skilled	\$19.68	\$6.34	\$26.02
Semiskilled	\$16.73	\$6.34	\$23.07
Unskilled	\$11.81	\$6.34	\$18.15

Sheet Metal Workers

Skilled	\$29.43	\$15.87	\$45.30
Semiskilled	\$21.12	\$9.80	\$30.92
Unskilled	\$15.59	\$8.43	\$24.02

**Sound and Communication
Workers**

Skilled	\$29.63	\$10.44	\$40.07
Semiskilled	\$18.37	\$9.65	\$28.02
Unskilled	\$11.85	\$8.05	\$19.91

Sprinkler Fitters

Skilled	\$29.19	\$10.50	\$39.69
Semiskilled	\$18.97	\$10.50	\$29.47
Unskilled	\$14.60	\$10.50	\$25.10

Stone Masons

Skilled	\$27.45	\$10.94	\$38.39
Semiskilled	\$23.33	\$10.94	\$34.27
Unskilled	\$15.10	\$10.94	\$26.04

Teamsters

Skilled	\$17.60	\$5.49	\$23.09
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

Technical Engineers

Skilled	\$17.20	\$6.90	\$24.10
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

Tile, Marble Setters

Skilled	\$22.77	\$9.62	\$32.39
Semiskilled	\$15.94	\$9.62	\$25.56
Unskilled	\$11.39	\$9.62	\$21.01

Terrazzo Setters

Skilled	\$22.77	\$9.62	\$32.39
Semiskilled	\$15.94	\$9.62	\$25.56
Unskilled	\$11.39	\$9.62	\$21.01

Tile, Marble, Terrazzo Finishers

Skilled	\$19.56	\$9.62	\$29.18
Semiskilled	\$14.67	\$9.62	\$24.29
Unskilled	\$9.78	\$9.62	\$19.40

Truck Mechanics

Skilled	\$17.60	\$5.49	\$23.09
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

[Add classifications as required by the project]

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.



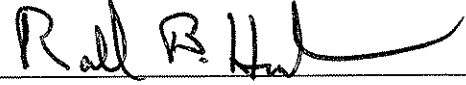
Indiana State AFL-CIO Representative



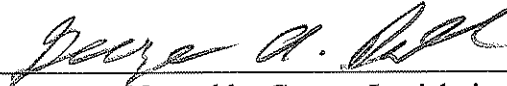
Awarding Agency Representative



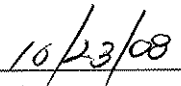
Governor's Representative



Taxpayer Named by Appointing Agency



Taxpayer Named by County Legislative
Body



Date